

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF ENTIAT AND THE ENTIAT SCHOOL DISTRICT #127. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3, OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following revisions to Schedule A for the 2024 - 2025 school year.

SCHEDULE A

PSE CLASSIFIED HOURLY RATES

ENTIAT SCHOOL DISTRICT 127									
PSE CLASSIFIED HOURLY RATES	Base	Base	Longevity Steps						
	Year 1	Year 2	3-5	6-8	9-11	12-14	15-19	20-24	25+
TRANSPORTATION									
Mechanic	28.28	29.72	30.47	31.22	31.97	32.72	33.52	34.32	35.17
Driver	25.33	26.62	27.37	28.12	28.87	29.62	30.42	31.22	32.07
MAINTENANCE									
Lead Person	27.82	29.24	29.99	30.74	31.49	32.24	33.04	33.84	34.69
Maint. & Grounds Worker	25.87	27.19	27.94	28.69	29.44	30.19	30.99	31.79	32.64
Grounds Worker	23.02	24.19	24.94	25.69	26.44	27.19	27.99	28.79	29.64
FOOD SERVICE									
Lead Cook/Food Service Coordinator	24.83	26.09	26.84	27.59	28.34	29.09	29.89	30.69	31.54
Asst. Cook	19.40	20.39	21.14	21.89	22.64	23.39	24.19	24.99	25.84
Server/Helper	18.88	19.85	20.60	21.35	22.10	22.85	23.65	24.45	25.30
CUSTODIAL									
Lead Custodian	23.65	24.87	25.62	26.37	27.12	27.87	28.67	29.47	30.32
Custodian	22.49	23.63	24.38	25.13	25.88	26.63	27.43	28.23	29.08
SECRETARIAL/CLERICAL									
Secretary (School Office)	23.16	24.33	25.08	25.83	26.58	27.33	28.13	28.93	29.78
Secretary (Other)	22.94	24.12	24.87	25.62	26.37	27.12	27.92	28.72	29.57
PARAEDUCATOR									
Regular Para	19.44	20.43	21.18	21.93	22.68	23.43	24.23	25.03	25.88
SpEd Para	20.69	21.68	22.43	23.18	23.93	24.68	25.48	26.28	27.13
Pre-K Coord Para	23.50	24.69	25.44	26.19	26.94	27.69	28.49	29.29	30.14
Translator Para	19.94	20.93	21.68	22.43	23.18	23.93	24.73	25.53	26.38
Library Tech Para	20.61	21.66	22.41	23.16	23.91	24.66	25.46	26.26	27.11
Counseling Assistant Para	20.61	21.66	22.41	23.16	23.91	24.66	25.46	26.26	27.11
SCHOOL NURSE									
	39.71	41.73	42.48	43.23	43.98	44.73	45.53	46.33	47.18
BRAILLIST/SIGN LANGUAGE/INTERPRETER									
	30.70	32.27	33.02	33.77	34.52	35.27	36.07	36.87	37.72

Note: To ensure no employee gets less than the 3.7% IPD, employee Lanae Nelson-Gardenton will be grandfathered and placed at \$26.28.

PSE T.A. Signature/Date

Date

District T.A. Signature/Date

Date